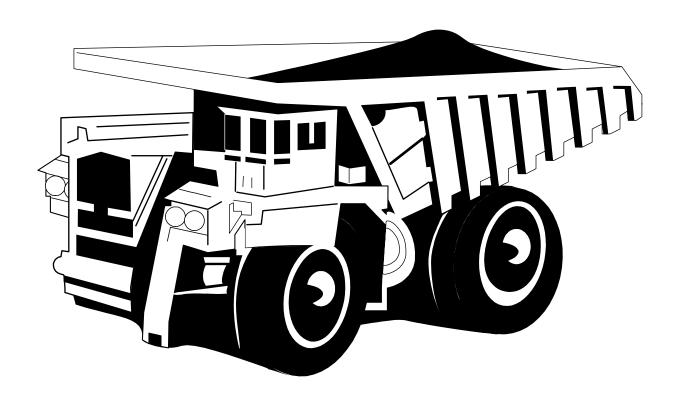
MONTANA 2002 HEAVY AND HIGHWAY CONSTRUCTION Prevailing Wage Rate Book



Rates Effective August 1, 2002

Published by the Research and Analysis Bureau Workforce Services Division Montana Department of Labor and Industry

MONTANA PREVAILING WAGE RATES

Heavy and Highway Construction

Rates Effective August 1, 2002

State of Montana Judy Martz, Governor

Department of Labor & Industry Wendy Keating, Commissioner

To obtain copies of prevailing wage rate schedules, contact:
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We're also on the Internet at: http://rad.dli.state.mt.us/

For information relating to public works projects and payment of prevailing wage rates visit ERD at:

http://erd.dli.state.mt.us/LaborStandards/LShome.htm or contact them at:

Employment Relations Division

Montana Department of Labor and Industry
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Helena, MT 59604-6518

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As always, the Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

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MONTANA PREVAILING WAGE REQUIREMENTS

Heavy and Highway Construction

Rates Effective August 1, 2002

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits and zone pay applicable for the work being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at http://rad.dli.state.mt.us/pw/ or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to public works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at http://erd.dli.state.mt.us/LaborStandards/LShome.htm, or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

Commissioner

Department of Labor and Industry

State of Montana

A. Date of Publication: August 1, 2002

B. Definition of Heavy/Highway Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that the rates for "heavy and highway" occupations are those rates that pertain to projects involved in construction fields other than building and residential. Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT020001 Modification No. 1 and MT020002 Modification No. 1 have been adopted by the Montana Department of Labor and Industry for use in heavy and highway construction projects and are included in this publication. These rates apply statewide or as shown in General Wage Decision No. MT020001 Modification No. 1 and MT020002 Modification No. 1.

C. Definition of Public Works Projects

Contracts entered into for construction services (heavy, highway and building) or nonconstruction services by the state, county, municipality, school district, or political subdivision in which the total cost of the contract is \$25,000 or more involving public funds.

D. Prevailing Wage Schedule

This publication covers only heavy and highway construction industries and rates in the specific localities mentioned herein. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Building Construction and Nonconstruction Services occupations can be found on the Internet at: http://rad.dli.state.mt.us/pw/ or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

E. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

"(1)... a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the

standard prevailing rate of wages directly to the worker or employee in cash;

- (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
- (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
- (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

Employers are obligated to pay the wage rates and fringes as listed in the booklet, including the zone hourly rate when applicable. For heavy and highway construction occupations, the vacation benefit amount is **not** included in the prevailing wage rate, unless stated otherwise.

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

F. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

G. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

H. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

I. Rates to Use for Projects

Rates to be used on a public works project are those that are in effect at the time the project and bid specifications are advertised.

MONTANA STATEWIDE PREVAILING DAVIS-BACON HEAVY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under the Davis-Bacon and Related Acts

General Decision Number MT 020001 Modification No. 1

County (ies): Statewide

County(ies):
STATEWIDE

ZONE DEFINITIONS

CARPENTERS, *CEMENT MASONS, LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS

The zone hourly rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Courthouse of the following listed towns to the center of the job:

Billings Great Falls Kalispell Missoula
Bozeman Havre Lewistown
Butte Helena Miles City

ZONE 1: 0 to 30 miles Base Pay
ZONE 2: 30 to 60 miles Base Pay + \$2.20
ZONE 3: Over 60 miles Base Pay + \$3.70

*CEMENT MASONS ZONES: The above cities plus
DILLON GLASGOW GLENDIVE SIDNEY

STATEWIDE EXCEPT BEAVERHEAD AND SILVE	Rates R BOW COUNTIES	Fringes		
CARPENTERS: ZONE 1:				
Carpenters	18.65	4.55		
Piledrivermen	18.65	4.55		
Millwrights	20.15	4.55		
CHARRYTON DVCDOR DRAWDDURAD AND CLIVE	Rates	Fringes		
STATEWIDE EXCEPT BEAVERHEAD AND SILVE	R BOW COUNTIES			
DIVERS	54.93	5.70		
TENDERS	26.25	5.70		
BEAVERHEAD AND SILVER BOW COUNTIES	Rates	Fringes		
BENVENDED THE STEVEN BON COONTED				
CARPENTERS [Zone pay not applicable]:				
Carpenter Millwright	16.71 17.21	4.82 4.82		
Pile Driver	17.71	4.82		
	, <u>_</u>			

Rates Fringes

BEAVERHEAD, BIG HORN, BLAINE, BROADWATER, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, DEER LODGE, FALLON, FERGUS, GALLATIN, GARFIELD, GLACIER, GOLDEN VALLEY, GRANITE, HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, MADISON, MCCONE, MEAGHER, MINERAL, MISSOULA, MUSSELSHELL, PARK, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, POWELL, PRAIRIE, RAVALLI, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, SILVER BOW, STILLWATER, SWEET GRASS, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX, AND YELLOWSTONE COUNTIES

LINE CONSTRUCTION:

ELECTRICIANS

Lineman	25.79	4.25%+6.71
Equipment Operator	20.63	4.25%+6.34
Experienced Groundman	16.76	4.25%+6.07

Rates Fringes BLAINE, CASCADE, CHOUTEAU, FERGUS, GLACIER, HILL, JUDITH BASIN, LIBERTY, PETROLEUM, PHILLIPS, PONDERA, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES

ELECTRICIANS 22.13 4.25%+6.14

Rates Fringes BEAVERHEAD, DEER LODGE, GRANITE, JEFFERSON, MADISON, POWELL, AND SILVER BOW COUNTIES

21.65 4.25%+6.56 ELECTRICIANS

Fringes BROADWATER, LEWIS AND CLARK, AND MEAGHER COUNTIES

22.13 4.25%+6.14

Rates Fringes GALLATIN, PARK, AND SWEET GRASS COUNTIES

20.74 ELECTRICIANS 4.25%+6.07

Rates Fringes BIG HORN, CARBON, CARTER, CUSTER, DANIELS, DAWSON, FALLON, GARFIELD, GOLDEN VALLEY, McCONE, MUSSELSHELL, POWDER RIVER, PRAIRIE, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, STILLWATER, TREASURE, WIBAUX AND YELLOWSTONE COUNTIES

ELECTRICIANS 22.63 4.25%+6.46

Heavy & Highway Construction 4 Effective Aug. 1, 2002 Rates Fringes
FLATHEAD, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS
COUNTIES

ELECTRICIANS 23.00 7.28

FLATHEAD, LAKE, AND LINCOLN COUNTIES	Rates	Fringes
LINE CONSTRUCTION:		
Cable Splicer	26.79	4.25%+6.41
Lineman	24.61	4.25%+6.32
Tree Trimmer	21.96	4.25%+6.21
Pole Sprayer	21.12	4.25%+6.17
Line Equipment Operator	20.28	4.25%+6.14
Experienced Groundman	16.24	4.25%+5.96

POWER EQUIPMENT OPERATORS:	Rates	Fringes
ZONE 1:		
GROUP 1	17.74	4.90
GROUP 2	18.16	4.90
GROUP 3	18.53	4.90
GROUP 4	18.78	4.90
GROUP 5	19.76	4.90
GROUP 6	20.27	4.90
GROUP 7	21.81	4.90

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine, small; Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-end Loader under 1 cu yd; Heavy Duty Drills; Herman Nelson Heater; Mulching Machine; Oiler, all except Cranes & Shovels; Pumpman.

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to and including 3 cu yd; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, self-propelled; Concrete Travel Batcher; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push & Side Boom; Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to including 5 cu yd; Grade Setter; Heavy Duty Drills, all types; Hoist/Tugger, all; Hydralift & similar; Industrial Locomotive; Motor Patrol, except Finish; Mountain Skidder; Oiler - Cranes & Shovels; Pavement Breaker, EMSCO; Power Saw, self-propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Roller, other than Asphalt; Roller, Sheepsfoot, self- propelled; Roller, 25 tons and over; Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant.

GROUP 3: Asphalt Paving Machine; Asphalt Screed; Backhoe/Excavator/Shovel over 3 cu yd; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine/Slip Form Paver; Finish Dozer; Front-end Loader over 5 cu yd; Mechanic/Welder; Pioneer Dozer; Roller, Asphalt (Breakdown & Finish); Rotomill, over 6 ft; Scraper, single, twin, or pulling Belly Dump; Yo-Yo Cat.

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

GROUP 5: Cranes, 45 tons to including 74 tons; Crane, Tower, all.

GROUP 6: Cranes, 75 tons to including 149 tons; Crane, Whirley, all.

GROUP 7: Cranes, 150 tons to including 250 tons (add \$1.00 for every 100 tons over 250 tons); Crane, Stiff-Leg or Derrick; Helicopter Hoist.

FLATHEAD, GLACIER, LAKE, LINCOLN, COUNTIES	Rates MINERAL, MISSOULA,	Fringes AND SANDERS
IRONWORKERS	20.52	10.53
REMAINING COUNTIES	Rates	Fringes
IRONWORKERS	18.80	10.61

LABORERS:	Rates	Fringes
ZONE 1: GROUP 1 GROUP 2	13 41 16.19	4.40 4.40
GROUP 3 GROUP 4	16.33 17.05	4.40 4.40

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker.

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker); Laser Equipment; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power; Tampers

GROUP 4: Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman (\$1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck mounted Wagon Drill; Welder including Air Arc

Rates Fringes

BLAINE, BROADWATER, CASCADE, CHOUTEAU, DANIELS, FERGUS, GARFIELD, GLACIER, GRANITE (South of a line running east & west through the southern city limits of Philipsburg), HILL, JEFFERSON, JUDITH BASIN, LEWIS AND CLARK, LIBERTY, McCONE, MEAGHER, PETROLEUM, PHILLIPS, PONDERA, POWELL (South of a line running East & West through the Southern City limits of Helmsville), RICHLAND, ROOSEVELT, SHERIDAN, TETON, TOOLE, VALLEY, AND WHEATLAND COUNTIES

PAINTERS 13.35 1%+2.75

Rates Fringes

FLATHEAD, GRANITE (north of a line running east & west through the southern city limits of Philipsburg), LAKE, LINCOLN, MINERAL, MISSOULA, POWELL (north of a line running east & west through the southern city limits of Helmsville), RAVALLI, AND SANDERS COUNTIES

PAINTERS 16.35 3.57

Rates Fringes

BEAVERHEAD, BIG HORN, CARBON, CARTER, CUSTER, DAWSON, DEER LODGE, FALLON, GALLATIN, GOLDEN VALLEY, JEFFERSON, MADISON, MUSSELSHELL, PARK, POWDER RIVER, PRAIRIE, ROSEBUD, SILVER BOW, STILLWATER, SWEET GRASS, TREASURE, WIBAUX, AND YELLOWSTONE COUNTIES

INDUSTRIAL PAINTERS
 [Includes Industrial Plants,
Tanks, Pipes, Bridges]

17.55 7.13

Rates Fringes
STATEWIDE (except Deer Lodge, Jefferson, Powell, and Silver Bow
Counties)

CEMENT MASONS:

ZONE 1 16.23 5.10

DEER LODGE, JEFFERSON, POWELL, AND SILVER BOW COUNTIES

CEMENT MASONS:

ZONE 1 17.30 5.10

Rates Fringes

BIG HORN, BLAINE, CARBON, CARTER, CASCADE, CHOUTEAU, CUSTER, DANIELS, DAWSON, FALLON, FERGUS, GARFIELD, GLACIER, GOLDEN VALLEY, HILL, JUDITH BASIN, LIBERTY, McCONE, MEAGHER, MUSSELSHELL, PETROLEUM, PHILLIPS, PONDERA, POWDER RIVER, PRAIRIE, RICHLAND, ROOSEVELT, ROSEBUD, SHERIDAN, STILLWATER, TETON, TOOLE, TREASURE, VALLEY, WHEATLAND, WIBAUX AND YELLOWSTONE COUNTIES

PLUMBERS 23.15 8.90

Rates Fringes

BEAVERHEAD, BROADWATER, DEER LODGE, GALLATIN, GRANITE, JEFFERSON, LEWIS AND CLARK, MADISON, PARK, POWELL, SILVER BOW, AND SWEET GRASS COUNTIES

PLUMBERS 23.65 7.30

Rates Fringes

FLATHEAD, GLACIER, LAKE, LINCOLN, MINERAL, MISSOULA, RAVALLI, AND SANDERS

PLUMBERS 22.66 8.25

TRUCK DRIVERS:	Rates	Fringes
ZONE 1: GROUP 1	13.31	4.96
GROUP 2	17.34	4.96

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Pilot Car

GROUP 2: All Combination Trucks and Concrete Mixers; Distributor Driver; All Dry Batch Trucks; Dumpman, Gravel Spreader Box Operator; All Dump Trucks and similar equipment including DW 20, DW 21, or Euclid Tractor; Dumpsters; Flat Trucks; Servicemen; Lowboys, Four-Wheel Trailers; Float Semi-Trailer; Lumber Carriers, Lift Trucks & Forklifts; Pick-up Driver hauling material; Powder Truck (Bulk Unloader type); Power Boom; Service Truck Dirvers, Fuel Truck Drivers, Tiremen; All Water Tank Drivers; Petroleum Products Drivers; Trucks with Power Equipment such as Winch, A-Frame Truck, Crane, Hydralift, Gout-Crete Truck, and Combination Mulching, Seeding & Fertilizing Truck; Truck Mechanic

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

END OF GENERAL DECISION

END OF GENERAL DECIDION

MONTANA STATEWIDE PREVAILING DAVIS-BACON HIGHWAY CONSTRUCTION WAGE RATES

General Wage Determinations Issued Under the Davis-Bacon and Related Acts

General Decision Number MT 020002 Modification No. 1

County (ies): Statewide

COUNTY(ies):
STATEWIDE

ZONE PAY

CARPENTERS, CEMENT MASONS, IRON WORKERS, LABORERS POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS

The hourly wage rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the County Courthouse of the following towns to the center of the job:

BILLINGS BOZEMAN BUTTE	GREAT FALLS HAVRE HELENA	KALISPELL M LEWISTOWN MILES CITY	1ISSOULA
-	0 to 30 miles 30 to 60 miles over 60 miles	Base pay Base pay + \$2. Base pay + \$4.	
CARPENTERS:		Rates	Fringes
Carpenter		19.55	5.15
Piledriverma	an	19.55	5.15
CEMENT MASONS	5	17.37	3.20

	Rates	Fringes
ELECTRICIANS:		
AREA 1	18.74	2.93+3.8%
AREA 2	20.13	4.76+3.8%
AREA 3	19.98	3.44+3.8%
AREA 4	19.84	3.51+3.8%
AREA 5	20.54	3.54+3.8%
AREA 6	18.02	3.44+3.8%

ELECTRICIANS AREA DESCRIPTIONS

AREA 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell Counties

AREA 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Powder River, Prairie

Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

AREA 3: Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

AREA 4: Broadwater, Lewis and Clark, and Meagher Counties

AREA 5: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

AREA 6: Gallatin, Park, and Sweet Grass Counties

IRON WORKERS:

Flathead,	Glacier,	Lake,	Lincoln,		
Mineral,	Missoula	and Sa	nders	20.43	8.83
Counties					
Remaining	Counties			18.97	6.60

	Rates	Fringes
LABORERS:		
GROUP 1	13.68	4.14
GROUP 2	16.18	4.14
GROUP 3	16.35	4.14
GROUP 4	17.18	4.14

LABORERS CLASSIFICATIONS

GROUP 1: Flag person

GROUP 2: All General Labor work; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-Lay Down; Crusher and Batch Plant Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for Concrete and other materials; Sign Erection, Guardrail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control Worker

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzlemen; Jackhammer (Pavement Breaker); Laser equipment; Non-riding Rollers; Pipelayer; Posthole Digger (power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-power; Tampers

GROUP 4: Ashpalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman (\$1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck mounted Wagon Drill; Welder including Air Arc

LINE CONSTRUCTION		
Equipment Operator	19.16	5.05
Groundman	15.40	5.05
DAINTERS	17 60	4 40

Pavement Marking and Related work includes operating marking and all other equipment and all work involved in traffic marking including removal, surface preparation and application of pavement markings including epoxies, paints, tape, buttons, thermoplastics and any other products applied for traffic marking purposes and for directing and regulating traffic)

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	17.51	4.82
GROUP 2	18.38	4.82
GROUP 3	19.12	4.82
GROUP 4	19.71	4.82
GROUP 5	20.85	4.82
GROUP 6	21.44	4.82
GROUP 7	23.22	4.82

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: A-Frame Truck Crane; Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine (small); Cement Silo, Crane; Crusher Conveyor, DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form-Grader; Front-end Loader under 1 cu yd;Oiler, Heavy Duty Drills; Pumpman; Oiler (All, except Cranes and Shovels)

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to & incl 3 cu yd Bit Grinder; Bitunimous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete Bucket Dispatcher; Concrete Conveyor; Concrete Finish Machine; Concrete Float and Spreader; Concrete Travel Batcher; Distributor; Dozer, Rubber tired, Push, and Side Boom; Drills, Heavy Duty (all types); Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to and incl. 5 cu yd; Grade Setter; Hoist/Tugger (All Hydralift & Similar); Industrial Locomotive; Motor Patrol (Except Finish); Mountain Skidder; Oiler, Cranes & Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete/ Grout Machine; Punch Truck; Rollers (All except Asphalt Finish and Breakdown); Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant

GROUP 3: Asphalt Finish Roller; Asphalt Breakdown Roller; Asphalt Paving Machine; Backhoe/Excavator/Shovel larger than 3 cu yd; Asphalt Screed; Concrete Batch Plant; Cableway Highline; Concrete Curing Machine; Cranes, 24 tons & under; Cranes, Creter; Cranes, Electric Overhead; Concrete Pump; Curb Machine/Slip Form Paver; Finish Dozer; Mechanic/Welder; Pioneer Dozer; Rotomill 6 ft and over; Scraper, Single Engine; Scraper Twin or pulling Belly Dump; Yo Yo Cat Front-end Loader over 5 cu yd

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

SPECIAL OPERATORS:

GROUP 5: Cranes, 45 tons to and including 74 tons

GROUP 6: Cranes, 75 tons to and including 149 tons

GROUP 7: Cranes, 150 tons to and including 250 tons; Cranes over 250 tons: add \$1.00 for every 100 tons over 250 tons; Crane, Stiff-Leg or Derrick; Crane, Tower all); Crane, Whirley (all); Helicopter Hoist

	Rates	Fringes
TRUCK DRIVERS:		
GROUP 1	14.96	4.58
GROUP 2	19.55	4.58

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Pilot Car

GROUP 2: Combination Truck and Concrete Mixer and Transit Mixer; Dry Batch Trucks; Distributor Driver; Dumpman; Dump Trucks and similar equipment; Dumpster; Flat Trucks; Lumber Carriers; Lowboys; Pickup; Powder Truck Driver; Power Boom; Serviceman; Service Truck/Fuel Truck/Tireperson; Truck Mechanic; Trucks with Power Equipment; Warehouseman, Partsman, Cardex and Warehouse Expeditor; Water Trucks

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

END OF GENERAL DECISION